

 **OCAID** Organisational Culture & Individual Development

*“It’s All Gone
a Bit Pete Tong”*

Hampshire Health Safety &
Environmental Group
Presented By Joyce Elisha

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faux pas

Slip up

Pear shaped


Bungle

D’oh


Mis-step

Senior moment

whoops



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Safety Culture Development Map

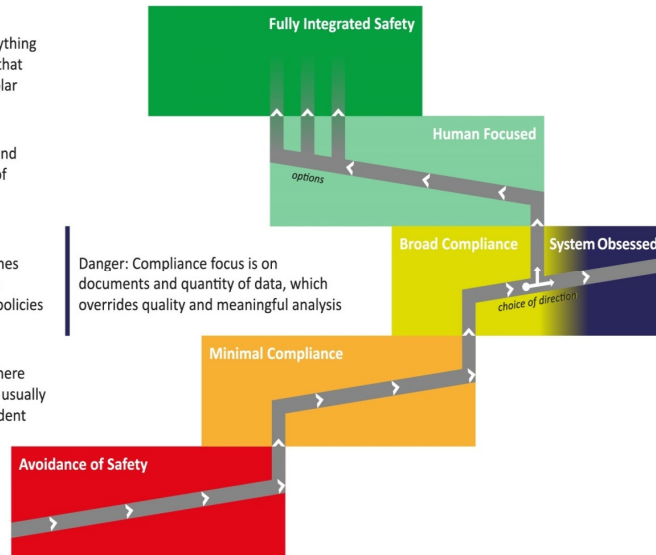
Safety best practice is embedded in everything that the organisation does to the extent that they are seen as an innovator and exemplar

A proactive culture where co-operation and ownership of safety are an integral part of continual improvement & innovation

This is the point at which a culture becomes fully compliant with the law by putting in place all of the relevant procedures and policies

This is a culture that is highly reactive, where a bare minimum of safety is put in place, usually to please a customer or following an incident

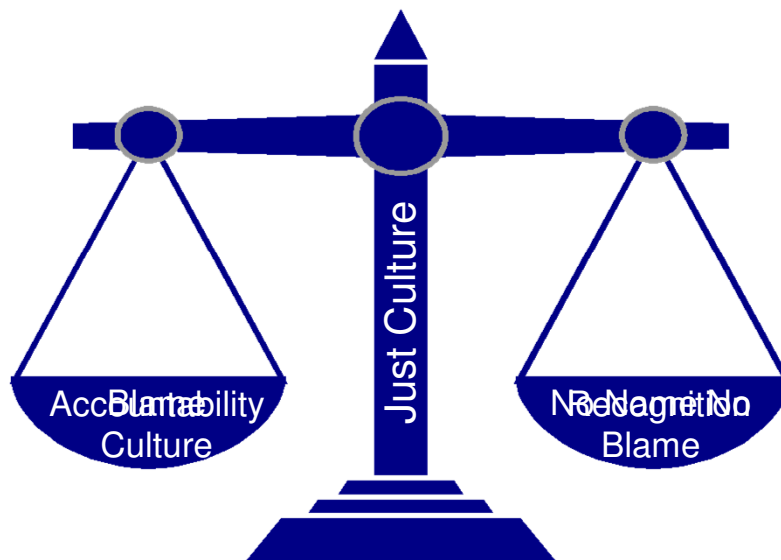
A culture of denial where safety is seen as getting in the way of achieving the task



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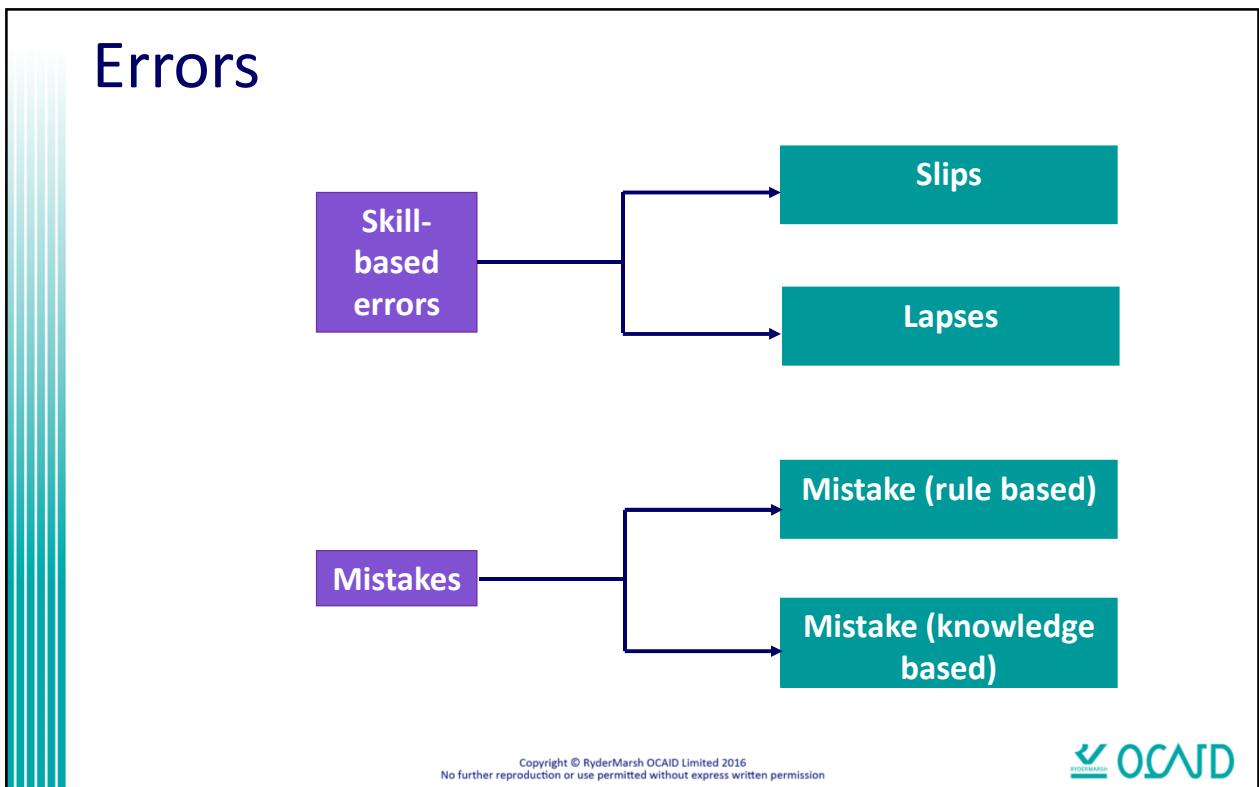
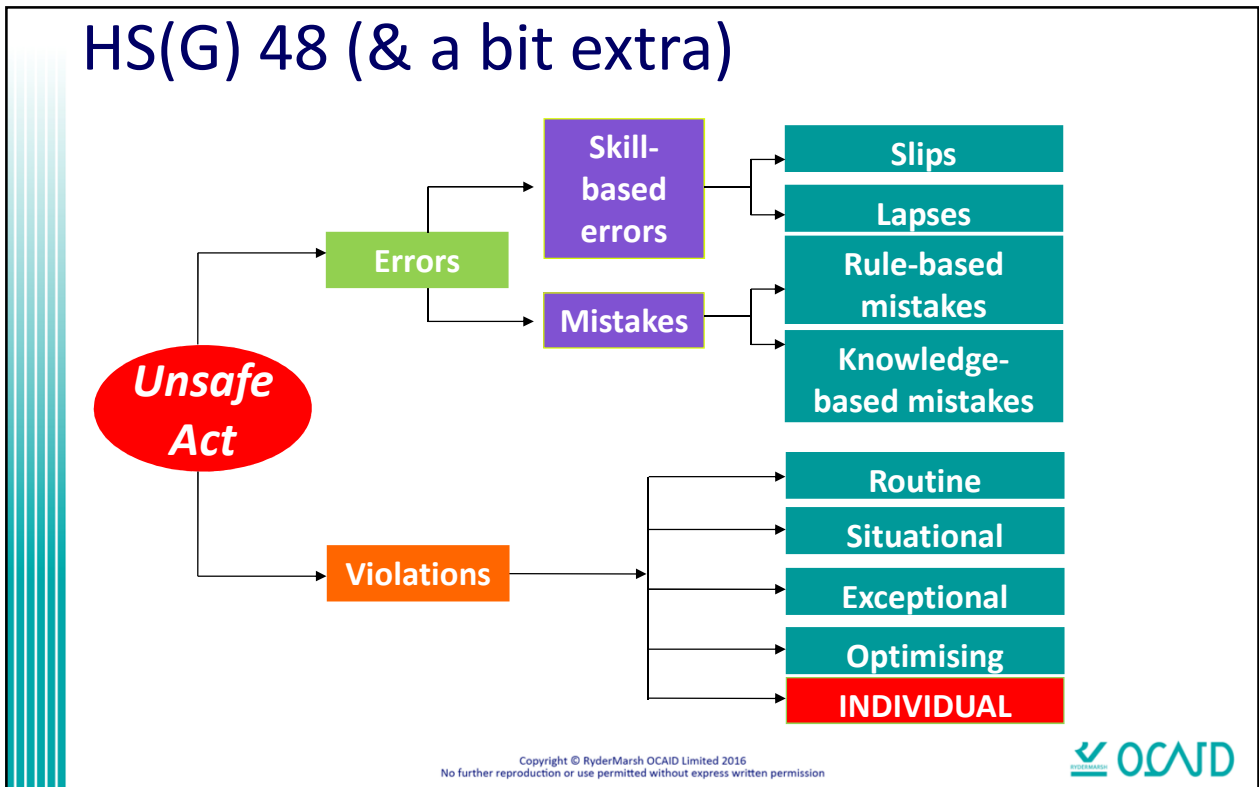


Just Culture



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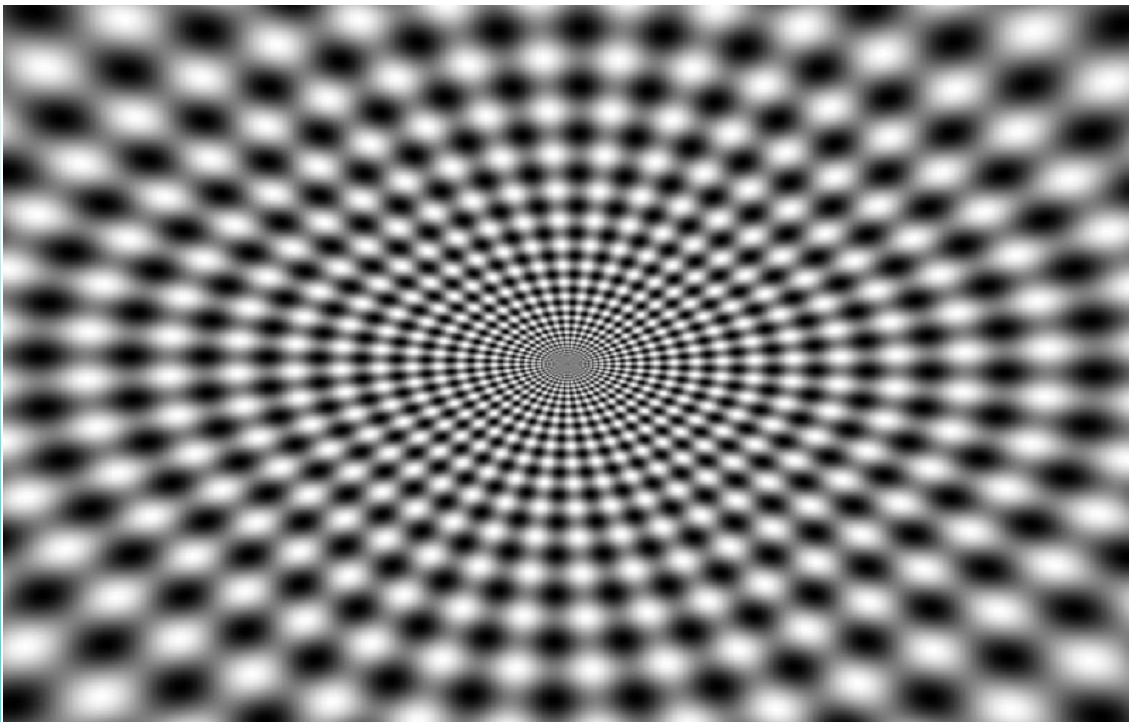




The Human Brain is fantastic at collating information, but can also be flawed

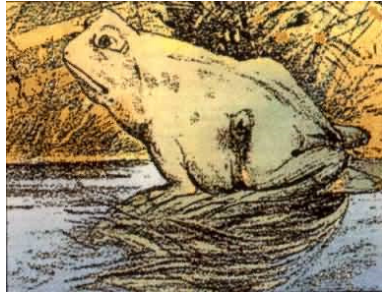


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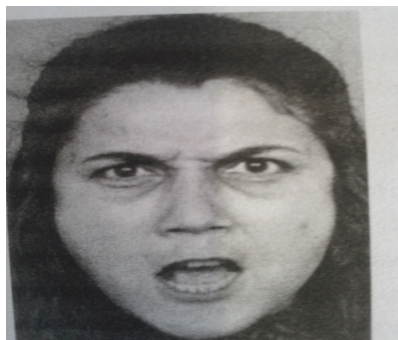


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17 x 24

Fast Thinking

Slow Thinking

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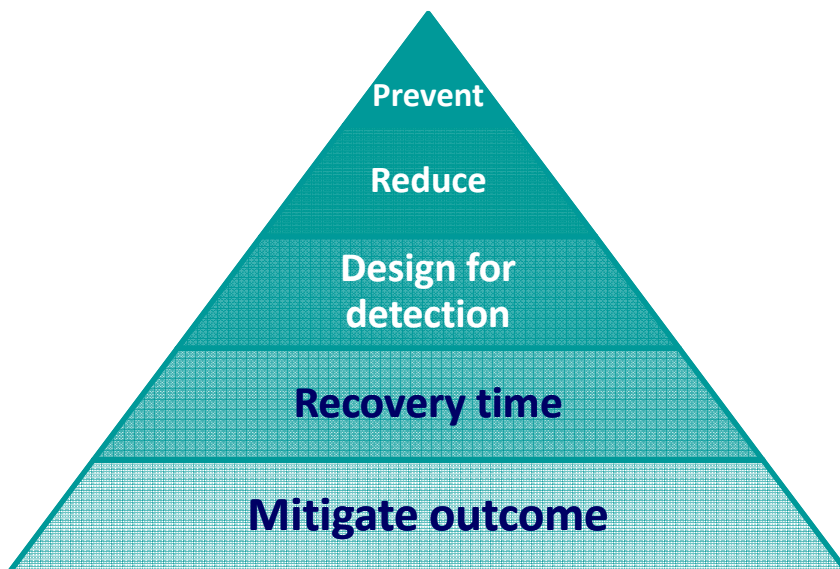




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What Can We Do?



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Waymo



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You Can't Become
More Human Focused
by Being More System
Obsessed!



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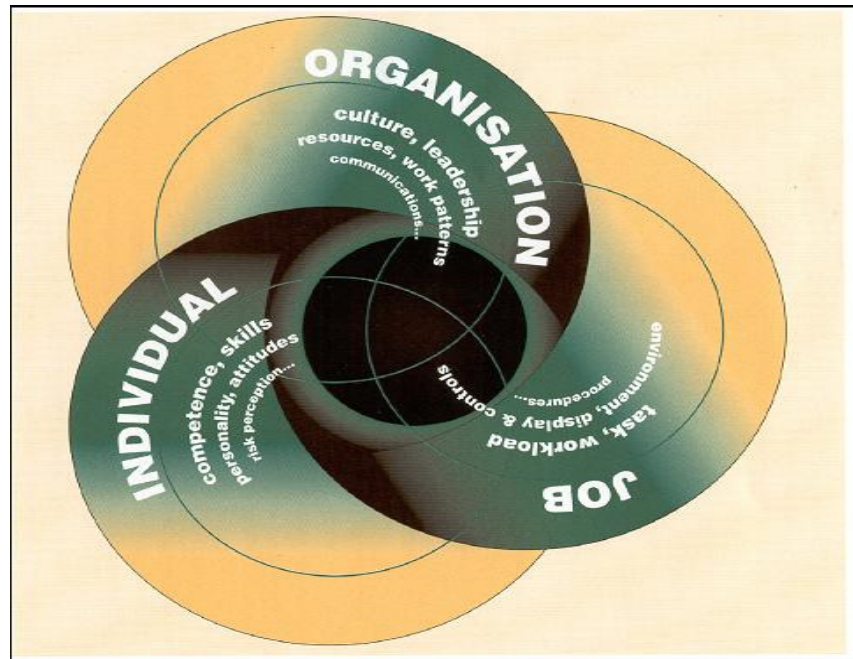


The Mindful Tomato?



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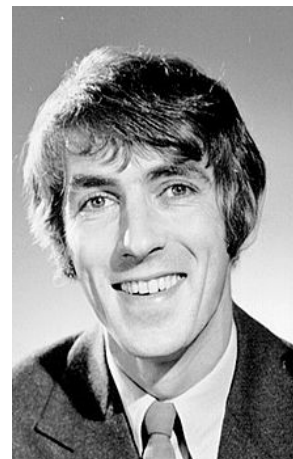




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“I have learned from my mistakes and I’m sure I can repeat them”



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THANK YOU

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